



DEPARTMENT OF DEFENSE
**SEXUAL ASSAULT PREVENTION
AND RESPONSE OFFICE**



DoD Sexual Assault Prevention and Response Office

Liz Blanc

**Exceptional Sexual Assault Response
Coordinator Award
&
Exceptional Sexual Assault Prevention and
Response Victim Advocate Award**



DEPARTMENT OF DEFENSE
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AND RESPONSE OFFICE**



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Exceptional Sexual Assault Response Coordinator Award & Exceptional Sexual Assault Prevention and Response Victim Advocate Award

Guidance to Nominee(s)/Submitters

Period of Performance	Submittal Due Date
January 1, 2022 – December 31, 2022	February 10, 2023

About the Award

Each year the Department of Defense (DoD) recognizes individuals (military or civilian) from each military service and their respective reserve component, who are selected as the Exceptional Sexual Assault Response Coordinator (SARC) either on an installation, deployed environment, or in a reserve component. Beginning in 2022, the award includes the nomination and recognition of the Exceptional Sexual Assault Prevention and Response Victim Advocate (SAPR VA) either on an installation, deployed environment, or in a reserve component. This program recognizes individuals whose work is particularly noteworthy and demonstrates exceptional service in support of Service members. Recognition is completed during April's Sexual Assault Awareness and Prevention Month in conjunction with outreach programs within each of the Military components.

Each Service SAPR office will be notified of a call for nominations and will internally select one overall awardee for each award to represent their Military component:

- Army
- Marine Corps
- Navy
- Air Force
- Space Force
- National Guard
- Coast Guard

Service SAPR offices are not required to submit nominations for the award, if they choose not to do so.

The award is named after Liz Blanc to honor her efforts to assist victims of sexual assault. Liz dedicated 15 years to the response and prevention of sexual assault in the Department of Navy and in the Department of Defense. Liz was a Sexual Assault Response Coordinator whose devotion and professionalism embodied what this award represents. Liz passed away in 2020 after a long battle with cancer.

Eligibility Requirements

The Services may place additional requirements as necessary, but the awardees must meet the

following minimum requirements:

- Each Component listed above may submit the name of one Exceptional SARC awardee and one Exceptional SAPR VA awardee.
- Each awardee must be certified as a SARC or SAPR VA through Department of Defense Sexual Assault Advocate Certification Program (D-SAACP) (National Advocate Credentialing Program (NACP) for Coast Guard awardee).
- Reserve Officer Training Corps detachments and Military Service Academies are eligible.
- Anonymous awards are not accepted.
- Awardees may be military members or federal civilian employees (APF & NAF).
- Awardees must have served for a minimum of six (6) months as the SARC or SAPR VA on either an installation, or in a deployed location, within the January 1, 2022 - December 31, 2022 award period.
- Exceptional SARC awardee can be a unit, installation, regional SARC, or a SAPR Victim Advocate who performs SARC duties, are eligible.
- Components may nominate a SARC and a SAPR VA who has changed station during the award period.
- Components must submit a letter from the Commander stating that each awardee has no adverse actions during the award period.
- Individuals are not eligible if they have previously received the same award within the last five years.

Submission Guidelines

As directed through a CATMs tasker, Service SAPR offices will submit their package by email to DoD SAPRO (whs.mc-alex.wso.mbx.SAPRO@mail.mil) no later than February 10, 2023. The submission must include specific examples that address what each awardee has achieved; how the awardee accomplished these achievements; the impact the achievements had; and why the awardee's achievements have significance that should be recognized with a Liz Blanc Exceptional SARC Award or Exceptional SAPR VA Award. The package must include the following (templates included as Appendix A):

- COVER SHEET: Awardee's full name, name of installation, office address, office and cell phone numbers, and e-mail address.
- OFFICIAL PHOTO: Digital (jpg format) head and shoulder color photograph.
- NARRATIVE: Must include details about awardee's efforts and services in supporting the Sexual Assault Prevention and Response (SAPR) program and/or victims from January 1, 2022 - December 31, 2022. The narrative is not to exceed two pages, single-spaced, 1" margin, and 12-point font.
- This award is focused exclusively on response efforts.
- The Exceptional SARC narrative must include answers to questions such as the following:
 - *How has the awardee contributed efforts to victim assistance within the military environment that are unique, exceptional, or go beyond their job duties?*
 - *How has the awardee demonstrated leadership or teamwork in achieving these efforts?*
 - *How has the awardee brought about change for victims or the victim response within the military environment that is or will be enduring?*
 - *How has the awardee demonstrated innovation to bring about change in new or*

- nontraditional areas of victim response within the military environment?*
 - *In particular, what notable actions has the awardee taken to enhance response and program management during COVID?*
 - *How has the awardee demonstrated exemplary ethical standards, behaviors, and practice within the SAPR program?*
 - The Exceptional SAPR VA narrative must include answers to questions such as the following:
 - *What did the awardee accomplish that is particularly noteworthy and goes above and beyond normal duties for victims?*
 - *How do the awardee's actions influence attitudes, policies, or practices in victim services?*
 - *How has the awardee displayed extraordinary response and advocacy skills and sensitivity to the rights and needs of all victims?*
 - *How has the awardee demonstrated innovation to bring about change in new or nontraditional areas of victim response within the military environment?*
 - *In particular, what superior actions has the awardee taken to enhance response and advocacy during COVID?*
 - *How has the awardee demonstrated exemplary ethical standards, behaviors, and practice within the SAPR program?*
 - *Describe any new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team?*
 - *In what ways has the nominee helped influence or create systemic changes that ensures the organization employ's a victim-centered and trauma-informed perspective and treats all victims with dignity and respect?*
- COORDINATION MEMO DOCUMENTING REVIEW OF PACKAGE: The package must include a signed coordination memorandum, signed at O-6/GS-15 or higher, confirming that Service/Component SAPR office reviewed the required elements in the nomination template and completeness of package.
- BIOGRAPHY: Not to exceed one page, single-spaced, 8.5" x 11 " pages, 1" margin, and 12-point font.
- CITATION NARRATIVE: Not to exceed 16 lines, single-spaced, portrait, justified, and Times New Roman 12-point font. Must be a Microsoft Word document (no PDF) highlighting the awardee's accomplishments and must have all acronyms spelled out. **The citation may focus on 1-2 criteria that the nominee did exceptionally well.** For example, collaboration and evaluation or demonstrated exemplary actions. Use sample citation narrative included in Appendix A.

As noted above, templates for each of the aforementioned elements of the nomination package are included in Appendix A. Example/sample text is also included where appropriate. Please ensure that the package conforms to the elements outlined in the submission guidelines.

Submissions that are vague or lack sufficient detail will not be considered.

Awardee Expectations

By allowing the submission of the award application, the awardee agrees to the publication of any photos, videos, media material, or sound recordings by DoD, the Component, or DoD SAPRO in connection with the announcement of the award.

Award Submission and Selection Process

1. Approval authority for these awards rests with the Services, NGB and USCG.
2. Each Component sets its own schedule and award protocols to receive and review submissions in order to select one Exceptional SARC and Exceptional SAPR VA awardee to represent their Service.
3. Components submit the awardee package to SAPRO through their Military Service SAPR office by February 10, 2023.
4. DoD SAPRO will review final submitted packages to ensure compliance with issued guidance.
5. DoD SAPRO will notify the Component and the Component will notify the awardees.
6. DoD SAPRO will follow Component notification with a letter of congratulations.
7. DoD SAPRO will coordinate with Service SAPR offices to disseminate the award citations.
8. DoD SAPRO will develop a press release announcing the Exceptional SARC and Exceptional SAPR VA awardees from each Service and publish it on SAPR.mil. The award winners may also be featured on other platforms, including Defense.gov.
9. DoD SAPRO may share photographs, videos, media material, and/or sound recording for general use with the press and/or post information on electronic outlets.

Standardized scoring criteria for the award are included in Appendix B. The scoring criteria may be helpful in determining what nomination to consider in cases where multiple nominations are being considered for each award. This scoring criteria will also be used by DoD SAPRO to ensure that awardees align with the guidance as outlined in this document.

Award Presentation

The Exceptional SARC and Exceptional SAPR VA awardee from each Military Component will be presented with a certificate of recognition from the DoD SAPRO Director. Additionally, for those selected, DoD SAPRO may invite them to participate in SAPRO panel discussions and/or webinars to share their identified best practices and lessons learned with the field. The awardees, and their efforts, may also be featured in internal DoD media outlets such as DoD News, sapr.mil, DoD SAPR Connect, and Service media outlets with the purpose of highlighting their achievements and sharing best practices across the community.

Appendix A - Awardee Submission Package Templates

Checklist of Materials

(Use separate checklist for each of the Exceptional SARC and Exceptional SAPR VA awardees)

Document	Details	Page Number	Action Complete Date
Contact information for awardee	Provide the full name, title, affiliation, office/ mailing address, phone number and e-mail address of awardee		
Contact information for submitter	Provide the full name, title, affiliation, office/ mailing address, phone number and e-mail address of submitter		
Nomination template	Provide as much detail as possible on each of the elements in the attached template.		
Coordination Memo	Confirmation by Service SAPR office that they have reviewed the nomination and package is complete		
Biography of awardee	Include single-spaced biography of awardee - not to exceed one page.		
Citation Narrative	Include recommended citation, not to exceed 16 lines, highlighting accomplishments		

Contact Information for Awardee

Contact information for awardee	
Full name of awardee	
Title & affiliation of awardee	
Office address of awardee	
Phone number of awardee	
Email address of awardee	
Cell Phone number of awardee	

Contact Information for Submitter

Contact information of submitter	
Full name of submitter	
Title & affiliation of submitter	
Office address of submitter	
Phone number of submitter	
Email address of submitter	

Liz Blanc Exceptional SARC of the Year Nomination Template

This award recognizes the exceptional efforts of Sexual Assault Response Coordinators who lead initiatives or reforms and make extraordinary contributions that impact military members affected by sexual assault; more broadly, may also recognize those contributions which promote victims' rights and advocacy for victims of sexual assault in a military setting. Submission should address all criteria under the submission guidelines and include specific examples that address what the awardee has achieved, how they accomplished these achievements, and why their achievements have significance that should be recognized with a Liz Blanc Exceptional SARC Award.

A. Describe exceptional contributions in victim response within military. *Explain how awardee contributed efforts to victim response within the military environment that are unique, exceptional, or go beyond his or her job duties. Describe efforts such as:*

- *Extraordinary actions on behalf of SAPR program*
- *Significant obstacles overcome*
- *Groundbreaking achievements*

B. Leadership or Teamwork Achievements. *Please provide information on how awardee demonstrated excellence in providing innovative victim assistance within the military environment by successfully integrating current best practices of enhanced victim response into all facets of their organization. Describe elements such as:*

- *Visionary thinking or initiative*
- *Innovative methods or creative ideas*
- *Lessons learned or best practices*
- *Collaboration or utilization of effective partnerships with different stakeholders*

C. Describe progressive changes in victim assistance. *Explain how awardee brought about enduring change in new or nontraditional areas of victim response within the military environment. Describe efforts such as:*

- *Enhanced program services, restoration, or healing for victims*
- *Influenced the policies, practices, and attitudes OR brought about changes in policy or procedures*
- *Efforts or best practices have been replicated within the military community*
- *Notable actions taken to enhance victim response during COVID*

D. Distinguished Ethical Practices. *Explain how the awardee has demonstrated exemplary ethical standards, behaviors, and practice. Describe efforts such as:*

- *Persuasive victim advocacy*
- *Promotion of ethical behavior/practices*
- *Relationship of those behaviors or practices to the D-SAACP Code of Ethics*

E. Other notable information about the awardee. *Describe other notable information not provided elsewhere.*

Liz Blanc Exceptional SAPR VA of the Year Nomination Template

This award recognizes the exceptional efforts of Sexual Assault Prevention and Response Victim Advocate who demonstrates commitment and passion for sexual assault advocacy and response for all military members affected by sexual assault; more broadly, may also recognize those contributions which promote victims' rights and advocacy for victims of sexual assault in a military setting. Submission should address all criteria under the submission guidelines and include specific examples that address what the awardee has achieved, how they accomplished these achievements, and why their achievements have significance that should be recognized with a Liz Blanc Exceptional SAPR VA Award.

A. Describe exceptional accomplishments in victim response within military. *Explain how awardee contributed efforts to victim response within the military environment that are unique, exceptional, or go beyond their job duties. Describe efforts such as:*

- *Extraordinary actions on behalf of SAPR program*
- *Significant obstacles overcome*
- *Groundbreaking achievements*

B. Describe extraordinary guiding values for victim response within military. *Explain how awardee's guiding values and professional responsibility contributed efforts to victim response within the military environment that are unique, exceptional, or go beyond their duties. Describe efforts such as:*

- *Extraordinary actions that expand victim's knowledge of and access to options that facilitate healing, self-sufficiency, and success*
- *Exceptional response and advocacy skills and sensitivity that recognizes the fundamental rights, dignity, and worth of all victims*

C. Coordinating within the Community. *Please provide information on how awardee demonstrated excellence by establishing new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team. Describe elements such as:*

- *Visionary thinking or initiative*
- *Innovative methods or creative ideas*
- *Lessons learned or best practices*
- *Collaboration or utilization of effective partnerships with different stakeholders*

D. Describe progressive changes in victim assistance. *Explain how awardee's influence attitudes, policies, or practices in victim services. Describe efforts such as:*

- *Enhanced program services, restoration, or healing for victims*
- *Influenced the policies, practices, and attitudes OR brought about changes in policy or procedures*
- *Influenced or created systemic changes that ensures the organization employs a victim-centered and trauma-informed perspective and treats all victims with dignity and respect*
- *Efforts or best practices have influenced peers*
- *Notable actions taken to enhance victim response during COVID*

E. Distinguished Ethical Practices. *Explain how the awardee has demonstrated exemplary ethical standards, behaviors, and practice. Describe efforts such as:*

- *Persuasive victim advocacy*
- *Promotion of ethical behavior/practices*
- *Relationship of those behaviors or practices to the D-SAACP Code of Ethics*

F. Other notable information about the awardee. *Describe other notable information not provided elsewhere.*

Coordination Memorandum

Please provide a coordination memorandum confirming that Service/Component SAPR office reviewed the elements specified in nomination template and package requirements as well as verified completeness for each of the Exceptional SARC and Exceptional SAPR VA award packages.

COORDINATION MEMO TEMPLATE

DATE: _____

TO: DoD SAPRO

FROM:

NAME OF REVIEWER _____

TITLE _____

OFFICE _____

PHONE _____

EMAIL _____

SUBJECT: Confirmed Review for Liz Blanc Award submission

This memo serves as confirmation that prior to forwarding to DoD SAPRO the awardee package was reviewed and the package includes all essential elements as outlined in the template provided to the Services.

- Awardee is certified through Department of Defense Sexual Assault Advocate Certification Program (D-SAACP) (National Advocate Credentialing Program (NACP) for Coast Guard awardee)
- Awardee is a military member or federal civilian employee (APF & NAF)
- Awardee has served for a minimum of six (6) months on either an installation, or in a deployed location, within the January 1, 2022 - December 31, 2022 award period
- Submission includes a letter from the Commander confirming the awardee has no adverse actions during the award period
- Awardee has not previously received the same award within the last five years

Thank you for considering this awardee's package.

Biography of Awardee

(Please include biography of awardee. Do not exceed one (1) single-spaced page.)

Citation Narrative Template

Please include recommendation citation narrative for the awardee. Do not exceed 16 lines and focus on the accomplishments. A sample citation is included below.

STAFF SERGEANT JANE E. DOE

Staff Sergeant Jane E. Doe, United States Air Force, distinguished herself by exceptionally meritorious service as the Sexual Assault Prevention and Response Coordinator, Washington Headquarters Services, Office of the Secretary of Defense, from 1 January 2018 to 31 December 2018. During this period, Sergeant Doe demonstrated unmatched commitment to enhancing victim response services beyond its initial reach, helping numerous victims and survivors, and has become well-known as a leader, innovator, and visionary in effecting a comprehensive Sexual Assault Prevention and Response program for the installation. She has innovatively expanded victim response by identifying new resources, actively collaborating with stakeholders, while also leading others to do the same. Sergeant Doe shepherded the installation SAPR program through significant changes, with her leadership, vision, and ability to engage leaders and peers that contributed to change that is inclusive of all Service members affected by sexual assault or at higher risk of sexual violence. Sergeant Doe has a passionate voice for victims' rights and has proactively shared recommendations and best practices. Her high ethical standards and decision-making led to improved safety assessment and planning procedures, which contributed to others adopting her practices. These visionary actions by Sergeant Doe contributed to sustained SAPR program growth and enhancement of victim response support for individuals affected by sexual assault. The distinctive and exceptional accomplishments of Sergeant Doe reflect great credit upon herself, the United States Air Force, and the Department of Defense.

Appendix B – Scoring Criteria

Exceptional SARC Scoring Criteria

Name of Nominee/Awardee		Date	
Service/Component		Score	

- 1. Overall Quality of the Submission:** The quality of the nomination is of utmost importance. Submissions for awards should be prepared with care, assuring that the reviewer understands the background of the issue(s) and the objectives of the activity. The submission must show how the nominee/awardee has demonstrated exceptional victim assistance efforts and significant contribution to the SAPR program.

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of the nominee/awardee’s efforts that may demonstrate exceptional victim assistance efforts, but do not clearly demonstrate all criteria. Examples provided were vague and immeasurable OR examples provided are not outside of normal expectations of SARC duties.	Provides some specific details and/or examples of where nominee/awardee demonstrated consistent exceptional victim assistance and significant contribution to the SAPR program.	Provided specific and measurable examples that clearly support nominee/awardee contributions and/or actions to exceptional victim assistance efforts and the nominee/awardee clearly stands out among peers.

- 2. Exceptional contributions in victim assistance within military.** Explain how nominee/awardee contributed efforts to victim assistance within the military environment that are unique, exceptional, or go beyond his or her job duties. Does the submission demonstrate extraordinary actions by the nominee/awardee? Does the submission provide details on significant obstacles overcome and/or groundbreaking achievements? Does the submission present a significant contribution to the field?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee’s efforts that may demonstrate unique and exceptional victim assistance efforts and groundbreaking achievements; OR examples provided are not outside of normal expectations of SARC duties.	Provided some specific details and/or examples of efforts that demonstrate unique and exceptional victim assistance efforts and groundbreaking achievements and nominee/awardee’s significant contribution to the SAPR program.	Provided specific and measurable examples that clearly support nominee/awardee s unique and groundbreaking achievements that went above and beyond scope and or requirements of position

3. Leadership or Teamwork Achievements. Please provide information on how nominee/awardee demonstrated leadership or teamwork in achieving these efforts: Is the nominee/awardee innovative or a visionary thinker? Does the submission describe innovative methods or creative ideas? Does the submission describe collaboration with stakeholders?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's leadership or teamwork achievements that are innovative or creative. Examples provided were vague and immeasurable. Does not clearly demonstrate leadership or teamwork OR examples provided are not outside of normal expectations of SARC duties.	Provided some specific details and/or examples of nominee/awardee's leadership or teamwork achievements that are innovative or creative. Nominee/awardee's collaborative approaches demonstrates exemplary leadership and teamwork.	Provided specific and measurable examples that clearly support nominee/awardee's leadership or teamwork achievements. Nominee/awardee is an exceptional role model for others to follow.

4. Context of the progressive changes in victim assistance. How does submission represent changes for victim assistance or victims who participate in the program? How has the nominee/awardee contributed to greater benefits, restoration or healing for victims? What best practices by nominee/awardee resulted in the program being replicated?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's impact and contributions to progressive changes in victim assistance; OR examples provided are not outside of normal expectations of SARC duties.	Provides some specific details and/or examples of nominee/awardee's impact and contributions to progressive changes contribute to greater benefits and healing for victims.	Provided specific and measurable examples that clearly support nominee/awardee's impact that leads to positive changes for victim assistance and response. The nominee/awardee clearly stands out among peers.

5. Collaboration: Who was involved in collaboration and relationship building? Were any groups/entities internal or external to the military community involved? If yes, what were the roles of each of the collaborators?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's collaborative efforts; OR examples provided are not outside of normal expectations of SARC duties.	Provides some specific details and/or examples of nominee/awardee's collaborative efforts and relationship building with internal and external stakeholders that demonstrate positive impact for victim response.	Provided specific and measurable examples that clearly support nominee/awardee's collaboration with internal and external stakeholders that are above and beyond what is normally expected.

6. Ethical standards, behaviors, and practice: How has the nominee/awardee demonstrated exemplary ethical standards, behaviors, and practice? What actions demonstrated persuasive victim advocacy? How has nominee/awardee promoted ethical behavior/practices? What is the relationship of those behaviors or practices to the D-SAACP Code of Ethics?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's ethical standards, behaviors, and practice. Examples provided were vague and immeasurable.	Provides some specific details and/or examples of nominee/awardee's ethical standards, behaviors, and practice. Examples details persuasive victim advocacy and positive impact to ethical behavior and practices.	Provided specific and measurable examples that clearly support nominee/awardee's ethical standards, behaviors, and practice. Nominee/awardee's exemplary ethical standards brought distinction and recognition to nominee/awardee and is a role model for others to follow.

Exceptional SAPR VA Scoring Criteria

Name of Nominee/Awardee		Date	
Service/Component		Score	

1. Overall Quality of the Submission: The quality of the nomination is of utmost importance. Submissions for awards should be prepared with care, assuring that the reviewer understands the background of the issue(s) and the objectives of the activity. The submission must show how the nominee/awardee has demonstrated exceptional victim assistance and significant contribution to the SAPR program.

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of the nominee/awardee's efforts that may demonstrate exceptional victim assistance efforts, but do not clearly demonstrate all criteria. Examples provided were vague and immeasurable.	Provides some specific details and/or examples of where nominee/awardee demonstrated consistent exceptional victim assistance and significant contribution to the SAPR program.	Provided specific and measurable examples that clearly support nominee/awardee contributions and/or actions to exceptional victim assistance efforts and the nominee/awardee clearly stands out among peers.

2. Exceptional contributions in victim assistance within military. Describe exceptional accomplishments in victim response within military. Explain how awardee contributed efforts to victim response within the military environment that are unique, exceptional, or go beyond his or her job duties. Does the submission demonstrate extraordinary actions by the nominee/awardee? Does the submission provide details on significant obstacles overcome and/or groundbreaking achievements? Does the submission present a significant contribution to the field?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's efforts that may demonstrate unique and exceptional victim assistance efforts and groundbreaking achievements; OR examples provided are not outside of normal expectations of SAPR VA duties.	Provided some specific details and/or examples of efforts that demonstrate unique and exceptional victim assistance efforts and groundbreaking achievements and nominee/awardee's significant contribution to the SAPR program.	Provided specific and measurable examples that clearly support nominee/awardee's unique and groundbreaking achievements that went above and beyond scope and or requirements of position

- 3. Describe extraordinary guiding values for victim response within military:** Does the nominee/awardee demonstrate extraordinary guiding values for victim response within military. Explain how awardee's guiding values and professional responsibility contributed efforts to victim response within the military environment that are unique, exceptional, or go beyond his or her job duties. How did nominee/awardee's extraordinary actions expand victim's knowledge of and access to options that facilitate healing, self-sufficiency, and success? Description reflects nominee/awardees exceptional response and advocacy skills and sensitivity that recognizes the fundamental rights, dignity, and worth of all victims.

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's extraordinary guiding values for victim response within military. Examples provided were vague and immeasurable; OR examples provided are not outside of normal expectations of SAPR VA duties.	Provided some specific details and/or examples of nominee/awardee's guiding values and professional responsibility contributed to unique and exceptional efforts to victim response within the military environment	Provided specific and measurable examples that clearly support nominee/awardee's guiding values and professional responsibility. Nominee/awardee is an exceptional role model for others to follow.

- 4. Coordinating within the Community:** Does the information reflect how nominee/awardee demonstrated excellence by establishing new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team. How has the nominee/awardee demonstrated visionary thinking or initiative? Describe innovative methods, creative ideas, and lessons learned or best practices. Who was involved in collaboration? How did nominee/awardee demonstrate effective partnerships with different stakeholders?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee's new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team. Examples provided were vague and immeasurable; OR examples provided are not outside of normal expectations of SAPR VA duties.	Provided some specific details and/or examples of nominee/awardee's new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team.	Provided specific and measurable examples that clearly support nominee/awardee's new collaborative partnerships (military or civilian) formed to advance innovative approaches and contributed to a stronger sexual assault response team. Nominee/awardee is an exceptional role model for others to follow.

5. Describe progressive changes in victim assistance. Submission describes awardee’s influence attitudes, policies, or practices in victim services. Information reflects how nominee/awardee enhanced program services, restoration, or healing for victims. Does the submission provide evidence of nominee/awardee’s influence in policies, practices, and attitudes OR brought about changes in policy or procedures? How did nominee/awardee influence or created systemic changes that ensures the organization employs a victim-centered and trauma-informed perspective and treats all victims with dignity and respect? Does submission provide evidence of how nominee/awardee’s efforts or best practices have influenced peers? Were notable actions taken by nominee/awardee to enhance victim response during COVID?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee’s extraordinary actions influence attitudes, policies, or practices in victim services; or created systemic changes that ensures the organization employs a victim-centered and trauma-informed perspective and treats all victims with dignity and respect; notable actions enhance victim response during COVID; OR examples provided are not outside of normal expectations of SAPR VA duties.	Provides some specific details and/or examples of nominee/awardee’s extraordinary actions influence attitudes, policies, or practices in victim services; or created systemic changes that ensures the organization employs a victim-centered and trauma-informed perspective and treats all victims with dignity and respect; notable actions enhance victim response during COVID.	Provided specific and measurable examples that clearly support nominee/awardee’s extraordinary actions influence attitudes, policies, or practices in victim services; or created systemic changes that ensures the organization employs a victim-centered and trauma-informed perspective and treats all victims with dignity and respect. The nominee/awardee clearly stands out among peers.

6. **Ethical standards, behaviors, and practice:** How has the nominee/awardee demonstrated exemplary ethical standards, behaviors, and practice? What actions demonstrated persuasive victim advocacy? How has nominee/awardee promoted ethical behavior/practices? What is the relationship of those behaviors or practices to the D-SAACP Code of Ethics?

0	1	2	3
No example provided, or example provided is off-topic.	Provided limited information and description of nominee/awardee’s ethical standards, behaviors, and practice. Examples provided were vague and immeasurable.	Provides some specific details and/or examples of nominee/awardee’s ethical standards, behaviors, and practice. Examples details persuasive victim advocacy and positive impact to ethical behavior and practices.	Provided specific and measurable examples that clearly support nominee/awardee’s ethical standards, behaviors, and practice. Nominee/awardee’s exemplary ethical standards brought distinction and recognition to nominee/awardee and is a role model for others to follow.